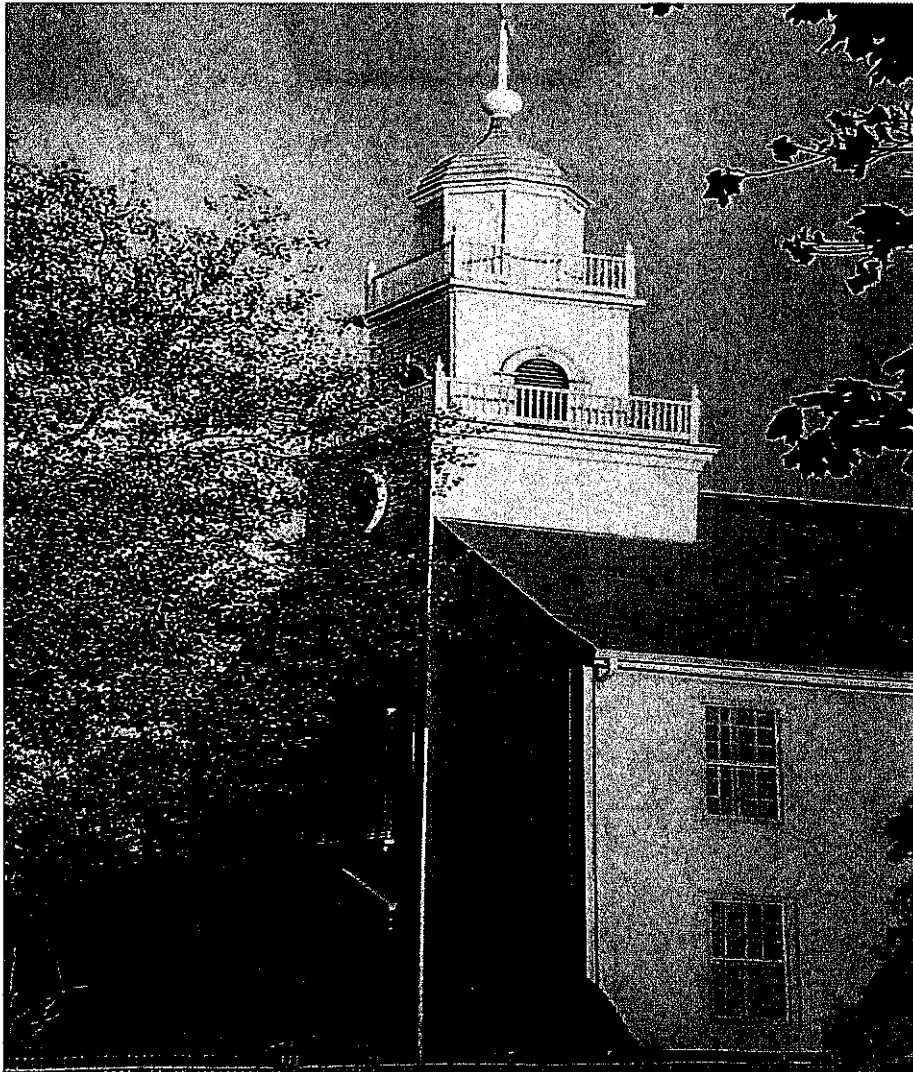


The First Presbyterian Church
Of Southold, New York 11971

ANNUAL REPORT
2017



Organized in 1640 – Incorporated in 1784

Our nation's oldest Presbyterian Church

With a continuous Ministry

Striving to be nurturing, relevant and vibrant

Disciples of Jesus Christ

ANNUAL MEETING –February 18, 2018

11:00 A. M.

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III. CORPORATE MEETING

IN MEMORIAM

Doris Lindley

Phyllis Klipp

Laura E. Koster

Denise Rathbun

Marion King

Charlotte Lademann

Valerie Reeve

Lydia Numbers

**“At the going down of the sun
And in the morning
We shall miss them.
They are at peace.”**

Report of the Pastor

It is becoming more obvious that technology has surpassed the human capacity to embrace it in a healthful manner. As far back as 2005 Richard Louv coined the syndrome “nature deficit disorder: in his book Last Child in the Woods meaning that human beings, especially children, are spending less time outdoors resulting in a wide range of behavioral problems. Despite the vast shift taking place in our society since smart phones became widespread, we remain primal beings. We still need human connection, relationship, bonding, and community.

The Church is more vital than ever. Here we gather on Sundays and other times, to relate, to interact, to share, and to grow in ways that defy the materialistic world: we create community where love, joy, peace, patience, kindness, generosity, faithfulness, gentleness, and self-control take on human form. (Galatians 5: 22-23)

As the world becomes more and more digitized and remote we risk becoming more isolated and dehumanized by structures and policies that favor greed and acquisitiveness. Every year, our activities in and through the church – mission, fellowship, outreach, pastoral care, hospitality, faith formation, prayer, worship, - are the life blood that nurtures our connection to Christ and one another.

Irenaeus said, “The joy of God is the human person fully alive” and that is one of the meta-goals of a congregation, to assist one another in finding Christ and growing in his love and light. Then we are more fully human and alive for ourselves, each other, and our world. I am grateful for another year of generosity, sharing, and growth as we navigate the 21st Century together.

With joy in Christ,
Peter Kelley

(3)

The position of Facilitator of Spiritual Formation was created in the fall of 2016, and I started functioning in that role in November of 2016.

One of the first steps I took in this role was to hold a Spiritual Formation round table where congregants were invited to share their ideas and visions of what they would like to see in their church. As a way to somehow measure this role and the function over the past year, I thought it interesting to attach and review what was shared at that round table. Following are the highlighted thoughts that were shared...

***CPR training**

***online training courses insurance, keeping our church safe**

***Nursery care up to 5 yrs. Perhaps youth assistant for numbers over 6.**

***Calendar for scheduling**

***More family Sundays, children experiencing worship service, 5th Sunday events as a church (April & October), Involve children/youth more in worship, baptisms, Children/Youth Fellowship Team**

***Outreach to Spiritual but not religious, non-church space, include yoga/meditation**

***show faith formation curriculum on a calendar, add yoga, meditation, breathe, liturgical dance**

***fast for the younger, intentional eating**

***accessing people: snail mail, email, newsletter, FB, phone calls, texting, website**

***more education with Icon**

***google survey "what do you want to see in your church"**

***summer at the beach (sunset devotions)**

***Lenten studies**

***movie night**

***what's the hook for daytime gathering**

***adult/family game night offering childcare**

***simultaneous activities**

***transportation volunteers**

***Skype night with Germany crew, Oct 29 reformation Sunday Germany presentation?**

***social justice**

As you read through these, you may notice that some of these ideas came to fruition, some are in conversation and some yet to be developed.

In reviewing the course of the year, it seems that the primary function is and should be to be in constant communication with the Head of Staff in keeping up with all of our various activities and the outreach, communication and planning involved.

As facilitator and working closely under the guidance of the Head of Staff, I have been the primary contact for Youth Group and SALT. The Faith Formation co-chairs stepped up and dove into the SALT planning process, which has only made the program richer with more to offer. I assisted in the organizational planning and communication of Midnight Run, 3rd Grade Bible presentation, Confirmation process. Served as support to Val Gatz, who currently recruits leaders for Faith Formation on Sunday mornings with the children. Vickie DeFriest coordinated & directed VBS, and 2017 was the first of many years with no Christmas pageant.

How this position could grow is endless! However, with what we've been given to work with at this juncture, it is my observation that our congregation stepped up beautifully to make several of these

(4)

programs happen with or without me as part of the planning or even in attendance. We should be very proud!

In terms of how things could improve.... It seems always more time can be devoted in the planning and outreach for any of our missions and activities. However, I have also learned, despite how early one begins a process, in our current day and age, and the state of our family structures and schedules, it all can come down to the last minute.

I pioneered the weekly church blast to serve as one tool of keeping our church community in touch with what's happening. It was further developed and is now handled by the church office. One continual struggle is finding the best, most preferred, most consistent, most effective way to communicate with all ages and confidently get the respective announcement out to all the pertinent people. However, in meeting with Church Growth, we are all learning this is all part of continuing to grow into the 21st century. So, we are on the road to trying to do just that!

Personally, one area I would like to work on improving is holding regular office hours. It also seems like we can do better at reaching out to new members and baptized families and integrating them into our church family.

I appreciate the opportunity to be the guinea pig for this position, and I look forward to diving into another year as the Spirit continues to guide our path and our feet while we run this race!

Respectfully Submitted,

Mary Mraz

(5)

2017 Annual Report Lay Pastoral Coordinator

2017 was a pivotal year for me. I went from being a patient to being a survivor. I also continued to scale down my ministries in order to continue to serve in the best way possible.

As a result I officially retired from my position on September 1 of 2017.

I left this position knowing that almost all the programs I have been involved with are continuing if not flourishing.

Maureen's Haven Team Cooking continues.

Maureen's Haven Breakfast team continues.

(I am a part time participant)

Casserole Club provides 9 – 10 meals a week.

Tuesday Night Supper continues to serve community needs through fellowship and food.

Eagles Wings Ministry continues to provide transportation to people who have medical needs.

I will continue to be involved with various projects in the church (Bible Study, Prayer Group) just not in charge.

I would like to thank Carol DeLong, Faith Finne, Cynthia Mellas, Donna Grzesik and all the dedicated supporters of all this church's ministries who have made this church a real community.

Respectfully submitted,

Bill Thompson

2017 CLERK OF SESSION REPORT

Communicant Members 1/1/17

493

Additions:

- | | | |
|----|------------------------|---|
| 1. | Reaffirmation Of Faith | 7 |
| 2. | Letter of Transfer | 6 |
| 3. | Confession of Faith | 6 |
| 4. | Restored | 0 |

Losses:

- | | | | |
|----|--------------------|---|-----|
| 1. | Death | 8 | |
| 2. | Removed | 0 | |
| 3. | Letter of Transfer | 0 | 504 |

Membership 12/31/17

Baptisms:	3
Weddings:	4
Communion Services	24

New Members Received in 2017

Jason Barkley	Nicole Barkley	Chrissy Berry
Walter Berry	Brad Born	Sabrina Born
Paula Daniel	Hanna DeSimone	Will Dickerson
David Kilbride	Kathleen Kilbride	Greg Doroski
Liz Doroski	Isaiah Mraz	Steven Russell
Matthew Schill	Tyler Shuford	Tim Trujillo
Warren Titus		

Respectfully Submitted,
Sandra L. DeLong, Clerk of Session

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2017 USE OF BUILDING ANNUAL REPORT

In 2017, the Church Buildings continued as in the past, to be a meeting place for many Southold Town Organizations as well as our church sponsored activities.

The following are representative of the organizations using our facilities: North Fork Chorale, Maureen's Haven, Family Service League, AA Saturday Morning Women's Group, AA Wednesday Night Group, Monday PM AA Group, Tuesday 12 noon AA Group, Zumba, Overeaters Anonymous, Open Mic Night for teens run by Southold Free Library.

Respectfully submitted,
Sandra L. DeLong, Clerk of Session

(8)

MEMORIAL COMMITTEE 2017

In 2017 Memorials were given in loving memory of the following:

Doris Lindley
Phyllis Klipp
Laura E. Koster
Denise eRathbun
Valerie Reeve
Lydia Numbers
Warren Tan

Respectfully submitted,
Joan Mathie

Stewardship Report 2017

"God is able to provide." – 2nd Corinthians 8

We are very fortunate and blessed to be part of a vibrant, generous, and loving church family. Our buildings are alive with activity and we are a thriving and important part of the community. Collectively, we all support our mission to change lives for the sake of the gospel of Jesus Christ!

"The heart of a giver makes the gift dear and precious." - Martin Luther

Our ministry starts with the Church building complex and grounds. Our support provides for a place where we can come to worship and grow spiritually, and for a place where anyone can come in their time of need. Our support provides for a Pastor to teach, lead, and minister to us, a person for us to turn to in our time of need. Our support provides for all of the infrastructure needed to carry out our mission

"Grow in Faith. Grow in Gratitude. Grow in Generosity."

Together, our church sponsors many activities. All are welcome to share their talents, to participate and grow, and to fulfill their needs in groups and events such as Tuesday Suppers, Mission Trips, SALT, Bible Study, the Youth Group, Maureen's Haven, Clairvaux Farm, Congregational Life, Midnight Run, Men's Breakfast, Prayer Groups, Vacation Bible School, the Giving Tree, the Sewing Circle, the Casserole Club, and more.

Yet, so much of our mission goes on behind the scenes. With our support, our Pastor, our Deacons, and our Disciples minister to the community both spiritually and physically. The members of the Lord's family are taught the Good News. They are offered counseling. They are prayed for and with. They are driven to doctor appointments. They are fed when they are hungry. They are given assistance with utility bills to keep them warm. They are helped with medical bills. They are educated. They are visited in hospitals and nursing homes. They are shown that they are not alone and that they are loved.

(10)

"You can no more empty the pocket through giving than you can empty the heart through loving" -Wayne Myers

*Respectfully Submitted
Edwin Ward*

Buildings and Grounds 2017

Responsible for acquisition, maintenance, and disposition of all Church properties, grounds, and equipment, including care, repair, and protection. Manages the use of Church buildings by outside agencies. Oversees and supports the Church Sexton.

John Orgass and Jim Baker continued working their assignments on the Buildings and Grounds Committee.

WORK DONE:

Old Manse: removed two dead trees; power washed exterior of building

Christian Ed: upgraded telephone system; repaired doors; painted classroom hallway, cemetery office, men's room, and main office door; replaced two exterior light fixtures; repaired choir room carpet; installed new blinds in two offices

Sanctuary: replaced two 50+ year old air conditioning units with new energy efficient units; repaired and painted ceiling damaged by leaking old A/C units; repaired sanctuary door stopper

Grounds: removed old & broken playground equipment and toys from outside play area, disposed to dump, filled holes with soil; replaced hinges on recyclables storage bin; realigned parking lot guide stops

FUTURE NEEDS:

1. Repair & paint front façade of Sanctuary building, including two windows
2. Install whole-house generator in Old Manse
3. Install security camera system, rear parking lot
4. Clean, re-seal floors, Christian Ed basement room
5. Repair cracked concrete on entrance to kitchen
6. Scrape, repair, and repaint Sanctuary window frames
7. Repair and repaint metal railings throughout all buildings
8. Replace cellar door in Sanctuary building

Respectfully, submitted:
Jim Baker, Chair

(12)

2017 Annual Report of the Cemetery Committee

Committee members: Jane Andrews (Cemetery Director); Fred Andrews; Melissa Andruski; Margot Bridgen; Wendy Carly; Colleen Clark; Ora Heath; Sue Ketcham; David Kilbride; Marla Koster; Marion Latham; Bill Milford; Pat Milford; Barbara Stires; Bob Travis. Arthur Leudesdorf serves as Session's liaison to the Committee.

Activity and accomplishments in 2017 are listed below:

The Cemetery provided perpetual care for those interred:

The eight acres of property were properly maintained (mowing, pruning, etc.), and the fountain in the Memorial Garden was renovated so that it is at last safe and working well.

b. Repairs were made to 17 stones that had been vandalized during the winter; an insurance settlement paid for all repairs to vandalized stones. Preservation of gravestones in the Old Burying Ground continued; the Committee again hired stone expert and preservationist Joel Snodgrass to carry out the repairs.

The Committee raised about \$30,000 in its fundraising mail campaign. This sum includes a substantial gift from the Charles and Helen Reichert Family Foundation.

Jan Falkowski and Carol DeLong handled Cemetery administrative matters, including selling plots and niches and providing visitors with genealogical information. The Cemetery Treasurer, Sandra DeLong, compiled extensive financial reports during the year.

The Cemetery Committee voted to limit each year the amount of its endowment withdrawal to no more than 4.5% of the previous year's end

value. This decision was made in an effort to grow its endowment. It also voted to raise the price of plots in the Memorial section of the Cemetery (the only Cemetery section that currently has plots for sale) to \$2,000.

As in previous years, volunteers cleaned and straightened gravestones and installed beds of pea gravel around their bases to protect them from lawn equipment. The Committee owes particular thanks to Bill and Pat Milford and to Bob Travis for their hard work all year.

Finishing touches were made in early spring to the OBG's new entranceway on Main Road, and a ceremony dedicating the entrance was held in May.

The Robert David Lion Gardiner Foundation awarded the Old Burying Ground with a grant of \$25,000 for preservation work in 2018. The grant is a matching grant, so the Committee will have to raise \$25,000 in 2018.

This will make for a substantial amount of money directed to preservation work in the OBG; it is the Committee's hope that this will bring the Preservation Project (now three years old) to completion.

Committee representatives met with representatives from Session in late spring to explain the Cemetery's biggest financial challenge: that sensible annual withdrawal from endowment can pay for not much more than routine expenses. When faced with the need to pay for capital expenses (a new security system, for example or a new fence) or with expensive maintenance that is not routine (road renovation, for example), the Cemetery's finances are strained. To pay for such unusual expenses, the Cemetery has to withdraw excessively from endowment. Such practice threatens the Cemetery's ability to offer perpetual care. "Perpetual" is a long time.

Session representatives responded generously to this plea for support. The Church will allocate to the Cemetery a portion of some recent bequests to the Church.

Goals for 2018

1. To complete the Preservation Project.
2. To raise \$25,000.
3. To purchase cemetery management software and find volunteers to input data from Cemetery files.
4. To identify and develop areas of the Cemetery previously not recognized as suitable for graves. For example, roads are indicated on Cemetery maps, roads that have never been built and for which there is no need. This unused land can be developed as cemetery plots, significantly adding to the number of plots available for sale in the Cemetery.

First Presbyterian Church

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Statement of Financial Position For Cemetery as of 12/31/2017

Assets

Bank

FPC Cemetery - Checking		42,545.51
Old Burying Ground	32,177.11	

Total FPC Cemetery - Checking		74,722.62
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Total Bank		74,722.62
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Other Current Assets

Cemetery - Morgan Stanley		
Consolidated Fund (197)	0.01	
General Fund (199)	0.01	
M.L.Dayton (195)	964,912.54	

Total Cemetery - Morgan Stanley		964,912.56
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Total Other Current Assets		964,912.56
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Total Assets		1,039,635.18
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Net Assets

Restricted

Cemetery		1,039,635.18
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Total Restricted		1,039,635.18
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Total Net Assets		1,039,635.18
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Total + Net Assets		1,039,635.18
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Statement of Activities for Selected Funds

Beginning 01/01/2017 and Ending 12/31/2017

Fund Selected: Cemetery

Contributions / Revenues	
Contribution Revenues	
Cemetery - Donations	
Cemetery - Donations	100.00
Old Burying Ground	56,595.00

Total Cemetery - Donations	56,695.00

Total Contribution Revenues	56,695.00
Major Revenues	
Cemetery - Wells Ave Property	100,000.00

Total Major Revenues	100,000.00
Product Revenues	
Cemetery - Memorial Garden Sale/Care	8,150.00
Cemetery Plot Sales and Care	11,400.00

Total Product Revenues	19,550.00
Miscellaneous Revenues	
Cemetery - General Donations	50.00

Total Miscellaneous Revenues	50.00
Total Contributions / Revenues	176,295.00

Expenditures	
Operating Expenses	
Cemetery Expenses	
Cemetery - Grave Maintenance	125.00
Cemetery - Grounds Care and Maintenance	40,475.00
Cemetery - Memorial Garden Repair/Maint	1,989.99
Cemetery - Office Admin/Maint	6,893.85
Cemetery - Tree Care and Maintenance	800.00
OBG - Admin	759.00
OBG - Entranceway	3,735.98
OBG - Fundraising	1,305.00
OBG - Grave Maintenance	53,440.00
OBG - Merchandise	253.60

Total Cemetery Expenses	109,777.42

Total Operating Expenses	109,777.42
Total Expenditures	109,777.42

Other Revenues	
Interest Income	
Cemetery - Investment Income	11,100.41
Cemetery Bank Interest	61.18

Total Interest Income	11,161.59
Miscellaneous Income	
Cemetery - Market Variance	146,660.70

Total Miscellaneous Income	146,660.70
Total Other Revenues	157,822.29

Statement of Activities for Selected Funds

Beginning 01/01/2017 and Ending 12/31/2017

Fund Selected: Cemetery

Other Expenditures

Other Misc Expenses

Cemetery - Bank Service Fees

Cemetery - Morgan Stanley Fees

OBG - Bank Service Fees

OBG - CC Fees

5,944.99

14.40

84.33

Total Cemetery - Bank Service Fees

Morgan Stanley Fees

6,043.72

2,056.84

Total Other Misc Expenses

Total Other Expenditures

8,100.56

8,100.56

Total Net Revenue for 1 Fund

216,239.31

First Presbyterian Church
Statement of Activities by Account Summary - General Fund
Beginning 01/01/2017 and Ending 12/31/2017

	Revenues	Expenses	
Contribution Revenues			
General Fund	\$420,941.42		
Other Revenue	\$8,212.52		
Bank Interest	\$27.20		
Total Contributions / Revenues	\$429,181.14		
Expenditures			
Operating Expenses			
Barn		\$3,172.19	
Church Expenses		\$60,686.39	
Church Growth		\$2,977.37	
Deacons		\$3,222.76	
Ethel Betz Manse Expenses		\$7,718.51	
Faith Formaion		\$3,525.05	
Hospitality & Fellowship		\$4,063.92	
Manse Expense		\$3,808.63	
Mission		\$56,162.31	
Office Expenses		\$11,841.16	
Pastor Benefits		\$66,738.97	
Staff Benefits		\$32,609.17	
Staff Salaries		\$203,143.20	
Telephone/Internet Expense		\$3,111.32	
Vehicles Expense		\$2,137.48	
Worship Expenses		\$7,665.37	
Total Operating Expenses		\$472,583.80	
Care For Others		\$325.00	
Total Expenditures		\$472,908.80	
Other Revenues			
Bequests	\$785,939.71		
Investment Income	\$66,270.57		
AP Discounts Taken	\$112.71		
Market Variance	\$301,717.33		
Total Other Revenues	\$1,154,040.32		
Other Expenditures			
PILP barn purchase interest paid		\$3,391.21	
Bank Service Charges		\$35.00	
Late Fee		\$81.62	
Morgan Stanley Fees		\$14,046.18	
Pay Pal Fees		\$212.89	
Total Other Expenditures		\$17,766.90	
Total Revenues/Expenses	\$1,583,221.46	\$490,675.70	
Total Net Revenue - General Fund			\$1,092,545.76

First Presbyterian Church
Statement of Financial Position For General Fund as of 12/31/2017

Assets**Bank**

Checking	50,308.52
Roon Trust Account	1,820.35
Savings Memorial Account	13,980.70
Total Bank	<u><u>66,109.57</u></u>

Other Current Assets

Morgan Stanley	
Income Only - General Purpose	562,582.34
Income Only - General Purpose II	294,062.08
Income Only - Major Repairs	125,023.37
Roon Remainder Trust	131,541.15
Unrestricted	1,160,972.26
Total Morgan Stanley	<u><u>2,274,181.20</u></u>
RBC Wealth Management	326,274.63
TD Ameritrade	476,562.25

Total Other Current Assets 3,077,018.08

Fixed Assets

Buildings	
Barn	150,000.00
Ethel Betz Manse	437,470.30
Equipment	11,740.08
Furniture & Fixtures	21,691.96
Total Fixed Assets	<u><u>620,902.34</u></u>

Total Assets 3,764,029.99

Liabilities**Current Liabilities**

Accounts Payable	773.13
Total Current Liabilities	<u><u>773.13</u></u>

Other Current Liabilities

Payroll Withholding & Taxes	
State Withholding Tax Payable	804.55

Pass Through Accounts

Deacons	640.00
Hurricane Disaster Relief	492.93
Joy	2,407.55
Memorial Account	150.00
Total Other Current Liabilities	<u><u>4,495.03</u></u>

Long Term Liabilities

PILP Barn Loan	92,222.08
Total Long Term Liabilities	<u><u>92,222.08</u></u>

Total Liabilities 97,490.24

Net Assets

Unrestricted	
General Fund	3,666,539.75
Total Net Assets	<u><u>3,666,539.75</u></u>

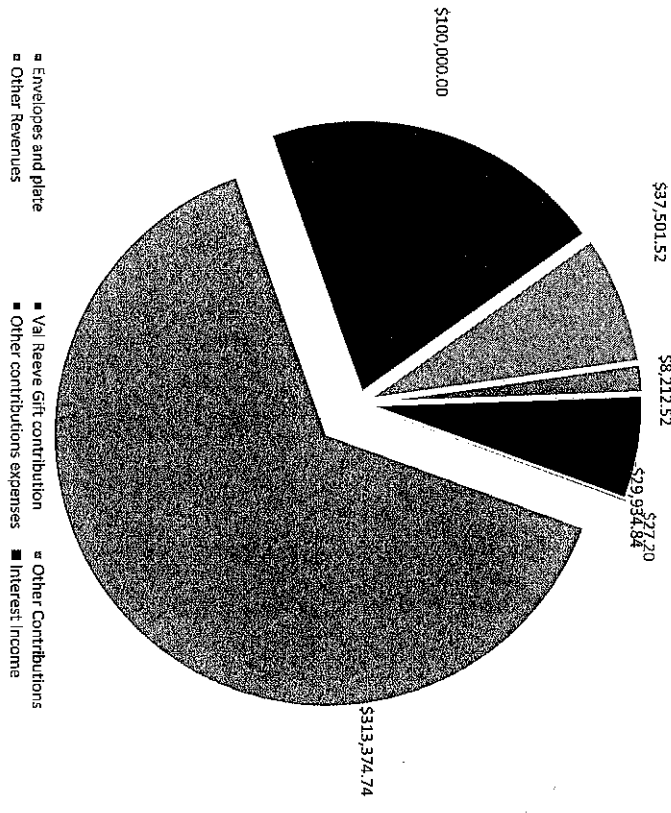
Total Liabilities + Net Assets 3,764,029.99

(17)
(20)

Contribution Revenue 2018

Envelopes and plate	\$313,374.74
Val Reeve Gift contribution	\$100,000.00
Other Contributions	\$37,501.52
Other Revenues	\$8,212.52
Other contributions expenses	-\$29,934.84
Interest Income	\$27.20

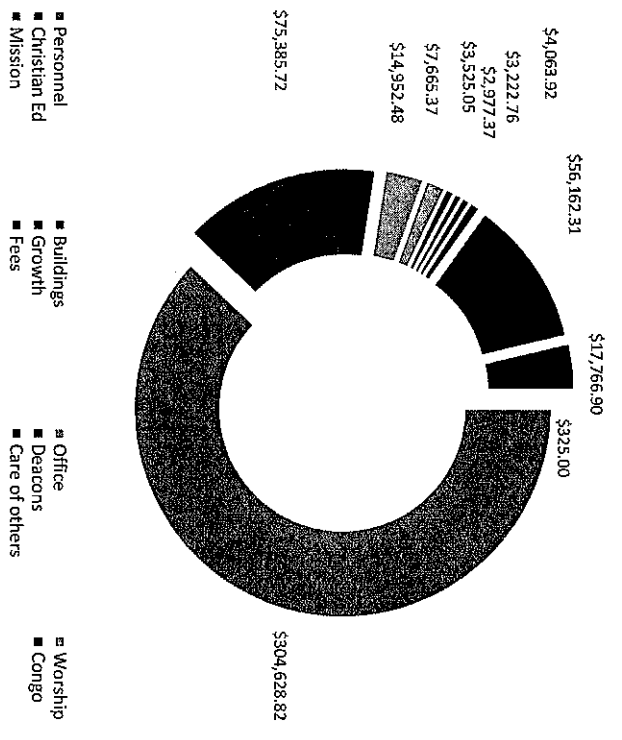
Contributions 2016



Expenses 2018

Personnel	\$304,628.82	Net Revenue	-\$61,494.56
Buildings	\$75,385.72	Bequests	\$785,939.71
Office	\$14,952.48	Portfolio Growth	\$368,100.61
Worship	\$7,665.37	Care of others	\$1,092,545.76
Christian Ed	\$3,525.05	Total Expenses	
Growth	\$2,977.37		
Deacons	\$3,222.76		
Congo	\$4,063.92		
Mission	\$56,162.31		
Fees	\$17,766.90		
Care of others	\$325.00		
Total Expenses	\$490,675.70	Portfolio Growth	\$368,100.61
		Total Net Revenue	\$1,092,545.76

Expenses 2016



2018 PROPOSED BUDGET**RECEIPTS**

OFFERINGS	\$350,000.00
BUILDING	\$3,500.00
5% From Endowment	\$105,000.00

TOTAL RECEIPTS	\$458,500.00
-----------------------	---------------------

EXPENSES

PERSONNEL	\$330,787.00
BUILDINGS	\$90,500.00
OFFICE	\$16,200.00
WORSHIP	\$9,000.00
FAITH FORMATION	\$11,810.00
GROWTH	\$4,000.00
DEACONS	\$3,000.00
HOSPITALITY & FELLOWSHIP	\$4,600.00
MISSION	\$56,454.00
MISC. PROFESSIONAL FEES	\$20,000.00

TOTAL EXPENSES	\$546,351.00
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2017 SHORTFALL	-\$87,851.00
-----------------------	---------------------

Financial Treasurers Report

Pledged for 2017	\$221,202.00
Amount given by people who pledged	\$208,307.00
Difference	(\$12,895.00)
Percent of pledges paid	94.17%

Special gift Val Reeve	\$100,000.00
Amount given by people who did not pledge	\$105,067.74
Total Contributions for 2017	\$413,374.74

Give, and it will be given to you. Good measure, pressed down, shaken together, running over, will be put into your lap. For with the measure you use it will be measured back to you."

Luke 6:38

Respectfully Submitted: Jan Falkowski

Hospitality Fellowship Team – 2017 Annual Report

The first order of business is to replace the former Congregational Life Committee with the new Hospitality Fellowship Team. This name change reflects the new reality of skilled, committed, volunteer workers who have become part of a team that makes all of our events happen. Whether it is procuring supplies, preparation and cooking, setting the dining space, or cleaning up afterwards – these volunteers rise to the challenge of providing first class food, beverage, and hospitality to our many groups and organizations.

During 2017, here is a partial list of events that our team participated in:

Community Suppers, Men's Breakfast, Maureen's Haven, Church Fellowship Hour, welcoming new members potluck dinner, meals for homebound people, the annual Church Picnic, and SALT events.

Our modern kitchen and dining facilities continue to provide a safe, sanitary, and pleasant environment for our many activities. It is our goal during the coming year to make all of the events uplifting and joyful and to support the welcoming mission of our church. We are also trying to coordinate our many foodservice needs to make them more efficient and economical while continuing to provide quality food and hospitality.

Finally, I would like to thank all of the volunteers who are part of this team and who have contributed their time, expertise, and energy to making these events possible.

John Ross,
Hospitality Fellowship Team Member

Worship Team 2018 report:

- ♥ The purpose of the Worship Team is to plan, organize and enhance our current worship experience with love and devotion.
- ♥ This past year, we introduced a new song, "This is the time that the Lord has made", while the children walk up to children's sermon time. This was very well received.
- ♥ The organ has been completely overhauled and repaired from the flood damage, as well as other damage.
- ♥ Baptisms, confirmations, weddings and other celebrations of life are ongoing and beautifully executed.
- ♥ Lent, Maundy Thursday, Good Friday and Easter Sunday plans are going well, as are Advent and Christmas.
- ♥ It is now the job of the liturgist to light and extinguish the candles before and after service. The candle represents Christ's light and presence.
- ♥ In the spirit of giving, the first Sunday is now an opportunity to bring in a non-perishable food item for those in need.
- ♥ Let's not forget a warm and heartfelt thank you to all the members and volunteers who work in front and behind the scenes when the Juniata Choir comes to visit; chancel and bell choirs, men's and women's ensembles, and soloists who share their voices and instruments. Much gratitude to those who help serve, prepare and clean up, and to the ushers, greeters, liturgists and communion servers. Thank you Carol, Jan and John.
- ♥ Current members include Karen Lee, Susan Dingle, Linda Fasbach, John Nickles, Mary Mraz and Kim Palermo-Bogardus, and we gratefully thank them for their guidance and music. And last but certainly not least, deep wells of gratitude to the Rev. Peter Kelley for his continued insight, wisdom and love.

New members are always welcome.

With gratitude,
Chairperson Ellie Hall

Music Team

The focus of the music team this year was to bring more music to worship and more people to share their musical gifts during worship.

There were more opportunities for congregational singing with the addition of music as the children and young people gather for the Children's Sermon and occasional sung responses after the confession and in preparation for Communion.

We welcomed congregational input in the forms of suggesting specific musical selections for Special Music as well as through "Pick Your Favorite Hymn" selections. Sharing the reason your favorite hymn is your favorite hymn helps us get to know each other better and makes singing those favorite hymns even more meaningful.

We included guitar and percussion with piano and/or organ accompaniment of select hymns. This practice, while fun, has highlighted some of the logistical challenges associated with a historic sanctuary. These challenges include finding the right balance with a sound system specifically designed to work with a choir seated in the pews in the chancel. Another ongoing challenge is simply finding a place for everything. It is difficult to find the right place for the drum set so that it won't impede walking through the sanctuary, or overwhelm the sound system, or the sensibilities of those seated in the nearest pews.

Often the space available dictates what type of music can occur on a particular Sunday. There are no handbells on Communion Sundays because there is not enough room at the front of the church to accommodate bell tables and the communion table. We encountered a different problem when Reformation Sunday featured both the bell choir and the Sunday Morning Singers. When the bell choir plays, the grand piano is pushed far out of the way to accommodate the bell tables, and the grand piano is unavailable for use in worship. This is why the congregation sings the Doxology a cappella after the bell choir plays.

In order to accompany the Sunday Morning Singers on Reformation Sunday, the church purchased a new digital keyboard, but still faced the challenge of where it should be placed in the limited space available. The digital keyboard is easily transported and can be used in a variety of settings outside of the sanctuary.

Efforts to encourage more people to share their musical gifts focused on support for the Sunday Morning Singers. Rehearsals are held after church, and very occasionally on a weekday afternoon. We have also made learning "tapes" to help those who can't attend rehearsals to become familiar with the music. We have made use of modern technology by recording these "tapes" on an iPhone and sending out the resulting Voice Memo files. As a result, singers from elementary school through the most senior of senior citizens have been able to participate in the Sunday Morning Singers.

The Handbell Choir continues to rehearse seasonally and play in church twice a year. Unlike the Sunday Morning Singers, regular attendance at rehearsals is important during bell-rehearsal season. In choral music, several people sing the same part. In the bell choir, there is one note played by each bell. Missing rehearsals has the same effect as broken keys on a piano. The note is not sounded. We deeply appreciate the seasonal commitment the members make to rehearse on six to eight Monday evenings before we play during worship.

The Music Team will continue to work diligently and creatively to serve the evolving musical needs of the church.

Respectfully Submitted,
Kim Palermo-Bogardus and Mary Mraz

Faith Formation Annual Report

This past year saw new directions and activities for Faith Formation. We are growing in the knowledge that Faith Formation goes beyond Sunday school for children and encompasses all age ranges and extends beyond the walls of the church. Mary Mraz has been in the Facilitator of Faith Formation position for a year and has been very active and proactive in this role. This past fall, another “think tank” group met to continue to discuss the needs of the congregation, our Sunday morning Faith Formation time with the children and youth and adult programs. As we continue through the year we will have more opportunities to discuss. All are welcome and there is no experience needed!

Church School:

Val Gatz has been doing an outstanding job coordinating the leaders for Sunday morning Faith Formation time with the kids. We have been continuing to use the Spark Activate Faith program. It’s an easy curriculum that anyone can use to lead our children. Some of the topics covered are Creation, Noah, Parables, Easter and Resurrection.

Nursery:

There is nursery coverage every Sunday and for special events. Laura Kito is our nursery attendant.

S.A.L.T.:

Our “Serving and Learning Together” program helps children and their families in their Faith Formation journey. The children, from 1st -6th grade come together one Thursday a month after school to do homework together, learn about the bible through different stories and activities. Older children help with homework and with the activities and games. Supper and fellowship time follow. Attendance has been great averaging about 25 kids. Many of whom are from outside the congregation. Reverend Kelley, Mary and usually 2-4 other adults are on hand to lead and engage.

Vacation Bible School (VBS):

About 100 children and volunteers enjoy a fun-filled learning and spiritually uplifting week of activities. Again, many children from outside the congregation attend. Thank you to everyone involved in making this happen every year, making it a “can’t wait for it” event every year.

Youth Group:

The Youth Group has been very active and is growing! We have an average of 20 kids participating in Youth Group activities. Some of these activities include weekend trips to Clairvaux Farm, a summer mission trip (currently in the planning stages), Midnight Run, 30 hour Famine, annual food drives, Christmas Caroling, Paint Ball, Movie nights, the Gaga pit, bon fires, fellowship and fun. All within the context of spiritual growth.

Cross Generational Faith Formation Programs:

There are many programs designed to incorporate the energy of the youth with the wisdom of those of more advanced ages. This allows for all to continue on their faith journey together, learning from each other. Some examples are:

- The Winter Retreat-This year's record number of attendees spotlights the popularity of this amazing time together.
- A new Mindfulness Series- The first of many, this one incorporated mindfulness in cooking, moving meditation and art.
- Fifth Sunday- This past one was a multi-faceted event involving breakfast, slide shows and moments during service all highlighting the trip to Germany to learn about and celebrate the 500th anniversary of the Reformation
- A CPR class
- Bible Talk Sunday mornings before service- all ages are welcome and we often have a youth group member joining in.
- Financial Peace University- Not just for adults, a unit was presented to youth group members.
- Bible Studies and Book clubs throughout the year- A unit on Romans is set to start in March
- Confirmation Class- We are considering including an element for adults that would like to join the Christian community through the Confirmation process.

A great big THANK YOU!! to everyone who shares their time and talents to make sure that all of our programs are so successful. We can't do it without you!

Melissa Hyatt & Mike Mraz

2017 Personnel Annual Report

Personnel continues to seek ways to best support the mission and ministries of FPC, and to adequately meet the needs of our diverse and changing congregation (in a diverse and changing society). We believe the Holy Spirit has been moving and guiding us as we in Personnel and Session have considered our staffing needs, and are grateful to be focused, supported and ably led by our Pastor, Head of Staff and Teaching Elder, the Reverend, Dr. Peter Kelley.

This past year has been an opportunity to observe the impact of the many changes made in staffing positions, and transitions in the staff serving in those roles, that took place at FPC in the prior year.

In 2016 the decision was made to create the position of Facilitator of Spiritual Formation. Mary Mraz stepped into that position, and during this past year has been taking part in evolving a role within our Church to help us as a congregation and community of faith become more involved, active participants in the ministry of FPC. Mary is working hard to open more lines of communication to let members and friends know what is happening (making announcements from the pulpit on Sunday, initiating the weekly email blasts, publicizing youth group activities, leading group think-tanks on music/worship) and how we can get involved. If you have an idea or feel called, Mary can help you find your place.

This year saw the church office team "flex-staff concept" become a reality as Carol DeLong transitioned from full-time Church Secretary to part-time, and Jan Falkowski joined her as our Office Administrator. Carol additionally serves as the Cemetery Administrator. The changeover went smoothly, as Jan and Carol had experience working together in the past. We are very fortunate to have two such capable, caring individuals to be that "first contact" for people who are reaching out to FPC, for any of a variety of reasons. The ministry of our church office continues to be a vital part of what we do, and how we serve this congregation and community.

Another "newcomer" who has made his mark is John Orgass, now in his second year as Church Sexton. John has the challenging job of keeping our buildings clean despite their almost continual use by the many groups who meet here. He is responsible for minor maintenance and upkeep of the church, buildings and grounds, as well as helping to plan and coordinate work on larger scale projects. Plus he chases/catches critters... We owe John a big thank you for his contribution in making FPC a welcoming, and inviting, environment.

Bill Thompson has resigned from his position as our Lay Pastoral Care and Volunteer Coordinator – but don't think that he won't continue to be active. Bill was ready to move on from organizing from an office "to concentrate on being out there" and be involved in "hands-on ministry in pastoral care". We've already seen the evidence of that in the Advent 2017 booklet, a collection of daily devotionals written by members of the congregation and compiled by Bill. The Lay Pastoral Coordinator role, initially created for Bill to utilize his many talents, will be left unfilled. Thank you Bill for looking for, and finding, ways to serve!

Laura Kito has ably served as our Nursery Attendant on Sunday mornings (and when needed for church programs), which ensures that parents with young children have the reliable option of a place for little ones to be cared for while they attend services. Take a look at the happy faces of the children in her care.

FPC's Music Ministry Team, Kim Palermo-Bogardus and Mary Mraz, have continued working collegially to provide sacred and spiritual music on organ and piano, and to coordinate special musical offerings by a variety of singers/ musicians - the goal, to offer a broad spectrum of music and musical styles to promote and enhance worship for all. Kim has announced her pending retirement in June 2018, to coincide with her retirement as Chemistry/Physics Teacher at SHS. We are grateful to Kim for her years "on the bench" at FPC, and for the passion for organ music and wealth of music knowledge that she has shared with us over the years.

And so,,, Session has approved formation of a Search Committee for the purpose of filling the vacancy for the Organist/ Music Ministry Co-Leader position. Jay Batterman, Liz Burns, Vickie DeFriest, Susan Dingle and Kathleen Goggins-Nickles have answered the call! Music speaks to us all, and is a vital part of the worship experience. Please pray for us as we embark on this journey, that we will find the right person to join FPC and serve in this position.

We continue to grapple with the questions: Should we seek an Assistant Pastor? Do we need a Christian Ed Director? Would we add staff or replace existing positions? If you are interested in these discussions – join us!

Members: Jim Baker, Liz Burns, Vickie DeFriest, David Dickerson, Susan Dingle, Ellie Hall, Melissa Hyatt-DeSimone, Gordon Moore, Ann Romeo and Rev. Dr. Peter Kelley

Respectfully Submitted,
Ann O. Romeo, Chair

Church Growth—Annual Report 2017

The Church Growth Committee is responsible for seeking out prospective new members of the congregation, keeping an accurate list of visitors to worship, providing for new member classes when needed, and for the assimilation of newer members into active participation in the church. The Church Growth Committee is also responsible for visitation of inactive members, and maintenance of an accurate church roll and its annual revision. This Committee is also responsible for the church's communication network, including but not limited to the church website, newsletter, social media, bulletin boards, and timely advertisements in local media outlets.

The Growth Committee prayerfully and practically addressed its mission as described above. We held an Inquirers' series and 13 new members were welcomed to FPC: Paula Daniel, Tim Trujillo, David & Kathleen Kilbride, Gregory & Liz Doroski, Nicole & Jason Barkley, Brad & Sabrina Born, Walter & Chrissy Berry and Warren Titus.

In terms of the communication network, we began using Constant Contacts to send weekly email blasts to everyone who has supplied an email address. Facebook and the webpage are maintained by dedicated committee members. In addition, a Youtube channel was created to host the weekly worship services, other videos of interest, and information. The monthly newsletter "Good News" goes out in the US mail, as well as via email.

We welcome suggestions from the congregation, and feedback on our outreach online, by mail, and in person.

The dedicated members of this committee are: Caroline MacArthur, Jan Falkowski, Carol DeLong, Sandy DeLong, Palmer Schade, Dianne Schoch, Paula Daniel, Melissa Hyatt, and Reverend Peter Kelley.

BOARD OF DEACONS

The current Board of Deacons consists of the following members: Jay Batterman (vice moderator), Janet Dickerson, Doug MacArthur, Susan Russell, John Zaveski, Doris Bernstein, Brian Connolly, Marla Koster (moderator), Deb Van Duzer, Marguerite Schondebare, Zach DePaulis (secretary), Karen Danzer (treasurer), Betty Kiernan, and Faith Finne. Until she moved this past summer, Ruth Schwartz was also a member.

The book of order states, "The ministry of deacon as set forth in scripture is one of compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress."

Our church's Board of Deacons carries out this ministry in many different ways. We help in the setting up, serving and cleaning up of communion twice a month. Everyone who you see serving communion is either currently on the board, or was at one time on the board ("once a deacon, always a deacon"). The flowers in church each Sunday are delivered by a deacon to someone in need of cheering up. Homebound members are visited and at special times during the year such as Easter and Christmas, the homebound members receive a gift from the deacons. In the spring and fall, right before final exams, care packages are sent to our college students. This year 31 packages were sent in the spring and again in the fall. In addition to these care packages, the deacons, with a lot of help from the youth group, assembled food baskets for families who are clients of Family Service League. Thirty baskets were delivered this past Thanksgiving. The Giving Tree is currently under the care of the deacons. During the year, the tree sprouts leaves with suggested contributions that will go towards helping various groups in need. Among the requests this past year were school supplies for local students, Christmas gifts for clients of Family Service League, and supplies to be sent to new residents of Sober House. These supplies help the residents as they transition to a new life. They consist of bedding, towels, personal hygiene items and food. These are assembled into baskets and delivered by deacons. In 2017, eleven baskets were sent to the Sober House in Mattituck and 10 to the one in Flanders.

We also help with Fellowship hours, setting up, serving, and cleaning up. This past Christmas season, the deacons oversaw the annual Goodie Walk. The money raised from this was contributed to the Christmas Joy offering. One of the most important and moving ministries we are involved in is hosting receptions after funerals. Speaking from first hand experience, this provides support and solace to families during what can be a very difficult time.

In September we joined with the Board of Elders for some joint training. An important change we have made as a result of this training is to form teams to take on the responsibility of each of our appointed tasks. We are in a trial period with this team approach. Each deacon serves on at least two and some serve on 3 or 4 of these teams. Hopefully the team approach will serve to make sure that all of our tasks are taken care of each month.

Another major change for us this past year was that the board was the recipient of some very generous bequests. The deacons have always provided funds to persons in need. These are people who have had a difficult time paying for a necessity like rent or utility bills. This additional money has enabled us to accommodate more of these requests. We have also been able to provide money to special projects such as Christmas gifts to the children living at Clairvaux Farms.

The Board of Deacons is thankful to our church community, Reverend Kelley and the church staff for their support and participation in our ministry.

Respectfully submitted,

Marla Koster (moderator)

Board of Deacons Treasurer's Annual Report-Year 2017

Checking Account Balance as of	1/1/2017		\$ 2,495.25
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Receipts:

2017 Budget Allowance from Session

\$ 3,000.00

Donations

\$ 9,518.77

	Total Receipts		\$ 12,518.77
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Disbursements:

Person in Need

\$ 3,932.68

College Care Packages

\$ 857.10

Hurricane Irma Relief

\$ 1,000.00

Sober House Baskets

\$ 841.49

Deep Roots Farm

\$ 700.00

Newsday Subscriptions

\$ 658.80

Supplies

\$ 172.60

Picnic Expenses

\$ 93.19

Socks for Homebound

\$ 50.00

	Total Disbursements		\$ 8,305.86
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Checking Account Balance as of	12/31/2017		\$ 6,708.16
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Respectfully submitted,

Karen Danzer, Treasurer

Mission Committee Annual Report

2017

The committee began the year by supporting the Annual Dr. Martin Luther King Memorial Breakfast which is sponsored by the First Baptist Church of Riverhead. An ad was placed in the commemorative journal, and several members attended the breakfast, where FPC elder and committee member, Susan Dingle was a Meritorious Award recipient. Shortly after the breakfast, we helped organize the church's participation in the annual Midnight Run to feed and clothe some of NYC's homeless.

As the weather warmed, we turned our attention to current issues and concerns facing the immigrant groups in our community. Several committee members attended local Unity Town Hall Meetings and participated in Accompaniment Training sessions sponsored by LI Jobs for Justice. Members also reported on their work with the North Fork Spanish Apostolate; the current need for volunteers for their ID card program and other projects in the Riverhead headquarters. In March, the committee supported the Setauket Presbyterian Church when it offered sanctuary for a local family facing deportation. We learned a great deal about sanctuary churches, and opted instead, for a church-wide project, titled, "A Plan for Supporting Our Immigrant Friends and Neighbors".

The committee supported a youth mission trip to Clairvaux Farm and work was done to assemble and deliver Hurricane Kits to residents of Texas and Puerto Rico. In the fall, we created A "Mission Scholarship for Students" in honor of elder Ruth Schwartz who moved to California. The scholarship will be funded with the proceeds from the sale of notecards and prints from a beautiful painting of the church done by Melissa Hyatt DeSimone. The committee continued to learn about and support, Dr. Glen Geelhoed's work with Mission to Heal.

Thanks to some generous FPC cooks, the committee facilitated the church's participation in the Migrant Dinner sponsored by the Long Island Council of Churches.

Throughout the year, the committee sponsored three special offerings: *One Great Hour of Sharing, Peace and Global Witness* and *The Christmas Joy Offering*.

With prayer and thoughtful discussion, the committee selected six mostly local organizations to support with end of the year giving.

I hope the committee members agree that it was a busy but productive year.