

2023 Annual Report
First Presbyterian Church of Southold



*"The table is large; come help us follow Jesus Christ into the world.
Enlivened by four centuries of service and emboldened by what lies ahead,
We follow Jesus Christ in compassion, discipleship, hospitality,
Outreach, peacemaking, and worship"*

ANNUAL MEETING –February 11, 2024

11:00 A. M.

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(1)

IN MEMORIAM

Kathy Chagnon

Marilyn Corwith

Heather Cusack

Francis J. Kiernan (FJ)

Dorothy (Dot) Martin

Annette Ray

Jane Reilly

Florence Schoenbaechler

**“At the going down of the sun
And in the morning
We shall miss them.
They are at peace.”**

(2)
Report of the Pastor

Many decades from now, if someone undertakes to read our old Annual Reports, they will summarize our times as an era of change. (Not only our congregation, all congregations.) No doubt there have been previous eras of change, and we are firmly ensconced in one now.

So, this year's metaphor is: "pivot."

Dictionaries tell us that "to pivot" means, as in basketball, "to keep one foot in place while holding the ball and moving the other foot one step in any direction."

Also as a verb, to pivot can mean "to modify (a policy, opinion, product, etc.) while retaining some continuity with its previous version."

That seems to fit.

We have been pivoting in our expressions of ministry, mission, and outreach as we adapt to new realities in church and culture.

As in scripture and in the history of the Church, Christ is already out there ahead of us, hence part of your Vision Statement, "... help us follow Jesus Christ into the world."

Christ is not our possession to share; Christ is our savior whom we follow into "the highways and hedges" to be agents of good news and abundant life.

2023 again showed us the need and value of pivoting, and you will find substantial evidence for this fact in the pages that follow in this booklet.

We welcomed Dan Koontz, PhD into our music life together, and we are all blessed for it. We bid farewell to the Mraz family and Jan Falkowski followed a call to dive deeper into Faith Formation!

You made substantial improvements and renovations to the 1836 Manse in order to prepare for helping a local family with a housing crisis, and inaugurate Stepping Stones, and new ministry for the community!

We are wondering about consistently high attendance rates for our weekly SALT program for elementary students, as we wonder about relatively lower attendance for faith formation on Sunday mornings.

We are wondering about what youth ministry needs to look like for this part of the 2020's.

We are wondering what worship and livestreaming needs to look like for this part of the 2020's, and if a second worship service would be a helpful ministry for those we do not see on Sunday mornings.

"Wondering" is also a scriptural and appropriate metaphor (remember Mary, "pondering all these things"), as wonder opens us to the influence of the Holy Spirit, and new directions, new ways to pivot.

Take a good look at the list of Elders and Deacons the next time it's printed in the bulletin, or you come across the list on the church website.

These servants deserve a shout of gratitude for the extra miles they go to assure smooth running of your ministry and mission as FPC Southold!

25 years and more; I am still humbled and inspired that God called me to serve in Southold!

May we stay open to the Spirit as we discern faithful and wise ways forward as disciples of Christ,

Peter Kelley

Faith Formation – Annual Report

This has been a time of transition for Faith Formation, with Mary Mraz's move to Kansas in December. Mary was a key part of our team and is sorely missed. We continue to pray for the Mraz family as they begin their next chapter.

We are grateful and blessed that Jan Falkowski has made a shift into the position as our Faith Formation facilitator. As Jan gets acclimated to this new position, she is also working to support Eileen Sayre as she eases into her new role as bookkeeper in the church office. We welcome Eileen to the church staff.

Check out some highlights:

SALT – This ecumenical program continues to THRIVE on Thursday afternoons! There are 42 children (Grades K-6) currently registered. Children gather after the school day, are given a meal and taught a bible story/message. They do a craft or play games and participate in candle prayers in the sanctuary. The parent/family contribute \$30 per child per semester to offset the cost of the program. We currently have a solid team of volunteers.

Kids' Church – Kid's Church takes place on Sunday mornings. Children participate in the beginning of the worship service where Pastor Kelley shares a message at the "not so children's time." Then the children (anywhere from 0-8 kids) go downstairs for a lesson that follows the lectionary. We are in the process of recruiting adults to "teach each week". Anyone interested in exploring this opportunity is welcome to speak with Jan for more info.

Faithful Friends – This program for "the littles" started up again on January 27, 2024. It takes place on Saturday mornings from 10-11am, where approximately 3-6 children (ages 1-4yrs) play, hear a story and sometimes engage in a simple craft.

Confirmation – There are approximately a dozen students that are eligible for confirmation this year. We will be reaching out to them and exploring how that program will look.

VBS- God provided once again, and we had an amazing week at VBS 2023 with approximately 50 children in attendance. We look forward to another great experience at this year's VBS where we will be "Diving into Friendship with God!" Mark your calendars: July 29 – Aug.2, 2024. Volunteers needed!

Bible Study – Lunchtime bible study takes place periodically throughout the year. Up next: Lenten bible study, which will begin Feb. 22 through March 21. Bring your own lunch, 12:00pm in the C.E. building. Sunset devotions at McCabe's beach were held whenever weather permitted and was enjoyed by those who were able to attend.

Retreats – The 2023 winter retreat had 20 participants all of whom enjoyed an opportunity of fellowship and fun. The Women's Retreat in November was attended by 6 women, who connected with each other and their faith through creation and creativity.

Respectfully submitted,
Susan Russell, Ruling Elder, Faith Formation Chair

Music Report

My first Sunday as Music Director at Southold Presbyterian Church was on April 23rd. In the short time that I have been here I have been struck by how open-minded the congregation is about music selections and how game the choir is to try new things. At the same time, I am happy to find that the congregation has a deep knowledge of the beautiful traditional hymns and joins in singing with spirit and energy. I am pleased to be a part of it.

I am grateful to the choir for their flexibility and spirit. This has given me the opportunity to arrange a number of my favorite spiritual songs for them, with the confidence that the choir will approach these songs with joy and energy. Anybody who would like to join the fun should not hesitate.

On several occasions in 2023 the music service was enhanced by the addition of solo selections by local musicians. I am grateful to Mary Mraz for coordinating to bring some of these community musicians in, and I plan to continue this going forward. If you know of anyone who would like to play on a Sunday morning, please feel free to mention it to me.

In addition, we were able to hire a flutist, Allison O'Reilly, on two occasions, including for the Christmas Eve service, to provide beautiful preludes and postludes, as well as descants for the hymns, thus accompanying the service from start to finish. Going forward the church has set aside a small budget to bring in professional soloists for this purpose on an occasional basis.

Respectfully submitted,

Daniel Koontz

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2023 Clerk of Session Report

Communicant members 1/1/23 413

Additions:

- | | |
|----------------------------|---|
| 1. Reaffirmations of Faith | 0 |
| 2. Letter of Transfer | 0 |
| 3. Confession of Faith | 0 |
| 4. Restored | 0 |

Losses:

- | | |
|---------------------------------|---|
| 1. Death | 8 |
| 2. Removed to Inactive | 2 |
| 3. Dismissed at Members Request | 0 |

Membership 12/31/23 403

Baptisms

- | | |
|--------------|---|
| Infant | 3 |
| Young People | 0 |
| Adult | 1 |

Weddings 2

Funerals/Memorial Services 10

Communion Services 12

New Members Received in 2023: 0

Respectfully submitted,
Elizabeth Burns
Clerk of Session

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2023 USE OF BUILDING ANNUAL REPORT

During 2023, the Church Building continued to be a meeting place for many Southold Town Organizations as well as our church sponsored activities.

The following are representative of other organizations using our facilities: The North Fork Chorale, AA Saturday Morning Women's Group, Wednesday Evening AA Group, Southold Town Anti-Bias Task Force, the Southold Historical Museum and Greenport Ecumenical Ministries.

In addition, the church was used for Winterfest activities, as well as hosting a meetup for several local families to meet their families arriving from Guatemala.

Respectfully submitted,

Elizabeth Burns, Clerk of Session

Memorial Committee 2023

In 2023 Memorials were given in memory of the following:

Kathy Chagnon

Alma & Michael Mihalik

Annette Ray

Jane Reilly

Florence Schoenbaechler

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Congregational Nominating Committee

The committee presents the following report to the congregation for appropriate action:

Elder Class of 2025

Ralph Edwards

Stewart Ross

Elder Class of 2027

Vickie DeFriest to replace Patty Shuford

Sue Ketcham to replace Jay Batterman

Marla Koster to replace herself

Ashly Loreto to replace herself

Caroline MacArthur to replace Mark Bridgen

Deacon Class of 2025

Deb VanDuzer to fill a vacant seat

Deacon Class of 2026

Garret DeFriest to fill a vacant seat

Kathy Geiger to fill a vacant seat

Deacon Class of 2027

Jay Batterman to replace Joan Mathie

Karen Danzer to replace herself

Faith Finne to replace Greg Doroski

Fred Lee to replace himself

Heather MacArthur to replace herself

Congregational Nominating Committee Class of 2025

Carol DeLong

Donna Grezik

Respectfully submitted,

Elder Susan Russell, Committee Chair

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Finance and Stewardship

The primary role of the Finance Committee is to assist in raising money to fund church activities and its mission. We also manage the church's endowment which is used to supplement contributions raised during the year, while maintaining the bulk of its principal balance for future generations. Finally, we advise the Session, our governing body, on the allocation of resources as it formulates our budget.

Arguably Stewardship is a shared responsibility of all members, as we jointly care for our church and set the course for our ministry.

Attached, you will find snapshots of our financial history as well as our budget for 2024 contained in three different attachments. Transparency is important to us, I urge you to reach out with any questions, comments, or ideas you may have to any one of us on the committee. You can reach out to me in church, during fellowship hour, at 917 287 9369 or via email at ralphedwards@optonline.net

We are grateful for your financial support - those of you who have renewed your pledges and especially the eighteen new pledges who have returned an estimate of planned giving card for the first time this year.

We invite you to share with us ways you believe we can best use your generosity to increase our outreach and expand our mission.

Respectfully submitted by Ralph Edwards on behalf of the committee. David Dickerson and David Kilbride, members.

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Building and Grounds 2023 Annual Report

2023 was the year that saw the Old Manse transformed. This beautiful old building was made new to house a family in need as part of First Presbyterian Church of Southold's Stepping Stones initiative. Some of the major improvements made include all new hardwood flooring on the second floor, repaired and resurfaced flooring on the first floor, all new windows throughout the building, complete ceiling to baseboard resurfacing and painting, exterior power washing, and extensive refurbishing of the Old Manse. This project was made possible by the tireless and comprehensive leadership of Kathy Geiger who, along with her husband Paul, put in countless hours of planning and labor. In addition to fixing anything that was needed, Doug MacArthur along with Daryl Ketcham replaced all the windows. The Old manse was furnished by a generous donation of items from Sarah and Ralph Edwards. These are only some of the improvements made to create a warmer, safer, and more efficient Old Manse. A special thanks is owed to all who gave monetary donations as well as those who came out to help paint the walls and volunteer for the open house held in celebration of the project's completion.

Other projects completed include the patching and repairing of the church parking lot. The gravel road leading from the parking lot to Wells Avenue was regraded, and an asphalt apron was added to the entrance from Wells Avenue.

Current projects include an upgrade to the chimney for the boiler heating the Sanctuary. This will prevent downdrafts which occur on especially windy days from knocking out the boiler, resulting in a loss of heat in the Sanctuary. The gutters on the Sanctuary will also be cleaned, repaired where needed, and guards installed. This will alleviate periodic flooding in the Sanctuary boiler room. Although this problem is occasional, it is a threat to the reliability of the heating system.

Also underway is an effort to improve and upgrade the church playground. So far, the playground fence and gate have been replaced, the equipment storage shed has been removed and will be replaced with an alternative storage solution. A dedicated playhouse will be added. The swing set seats have been replaced. Picnic table seating will be installed. Lastly, the playground platform will be resurfaced and repaired. A special thanks go out to member Rob Bohn for his generous help with the project.

Respectfully submitted:

David Collins and Paul Geiger

Buildings & Grounds Committee

CEMETERY COMMITTEE 2023 ANNUAL REPORT

The Cemetery Committee is responsible for managing all aspects of the maintenance and operation of our historic graveyard. Most notable during 2023 was the retirement of Jane Andrews who had been the volunteer Cemetery Director for over a decade. She and her husband Fred, also a valued cemetery volunteer, were honored at a worship service in early June before relocating to South Carolina. Jane's emphases included: raising awareness of the rich history of our Old Burying Ground, fundraising for preservation initiatives, tackling deferred maintenance of historic grave markers, establishment of new fiscal guidelines, and recruiting an active team of committee members. Her success on all fronts raised the bar immeasurably. The beauty of the cemetery grounds is a testament to Jane's extraordinary dedication. Jane is missed. Please visit the bench placed in her honor along the southern edge of the Old Burying Ground section of the cemetery.

The Cemetery enjoys a strong fiscal foundation and is financially independent from the Church (as stipulated by New York law). Operating income is sourced from: sale of burial plots and niches, fundraising for special preservation projects and prudent endowment management and withdrawals. No funds were withdrawn from the cemetery endowment in 2023. The endowment, with an approximate value of \$1,100,000, is professionally managed by BNYMellon. The cemetery's primary annual expense is grass cutting. It costs about \$1,000 to "mow the lawn." Sometimes it's a weekly project. Occasional trimming of the grass around grave markers nearly doubles that price. We are indebted to Tom Grattan and his crew for their professional and respectful service.

The cemetery's professional conservator spent 8 days in residence in 2023. Assisted by two young and strong understudies, over 50 grave markers were straightened, mortared or sealed, or repaired and reinforced by them. Further, the extraordinary leadership and generous work of our committee volunteers is providing significant progress in the following areas:

- Replanting of the Memorial Garden area; selective pruning and removal, when necessary, of legacy plantings; selection of and tending to new specimen plantings across the entire cemetery
- Updates to the Cemetery section of the Church website which will be completed in Q1 2024
- Memorial Garden Rules and Regulations updated; Cemetery Rules and Regulations created
- Cleaning of hundreds of gravestones each year

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- Replacement of the cemetery security cameras
- Manual inputting of the complete cemetery burial records into a searchable database that will allow public access for historic and genealogical research. Roll out by mid-year 2024 is anticipated.
- Donor relations and acknowledgements
- Frequent guided cemetery tours as a program of the Southold Library

Nearly 400 years after the earliest burials in our historic cemetery, this sacred ground, in 2024, continues to be a place where families lay to rest the remains of their loved ones and where those family members return to find solace, peace and comfort. The committee is indebted to Carol DeLong and Jan Falkowski who handle the interactions with these families during their very difficult times including the selection of burial sites and the related paperwork.

We would like to thank, most sincerely, our dedicated Cemetery Committee volunteers. We are blessed with a dedicated team each of whom generously shares their extraordinary talent: Melissa Andruski, Mark Bridgen, Carol DeLong, Jean and Jay Dempsey, Ora Heath, Sue Ketcham, Marla Koster and Pat and Bill Milford. Additional volunteers are always needed and welcome!

Respectfully submitted:

David Kilbride, Cemetery Director

Margot Bridgen, Associate Cemetery Director

| | | 12 | | |
|--------------------------------------|--|--------------------|-------------------|--------------------|
| | | 2023 | | |
| | | FINAL | | |
| | | | YTD vs 2023 | 2023 |
| | | | Budget | Budget |
| CEMETERY OPERATIONS: | | | | |
| REVENUES | | | | |
| Annual Transfer from Endowment | | 0 | \$0 | 0 |
| Donations-Cemetery | | 1799 | 299 | 1500 |
| Cemetery - Niche Sales | | 12150 | 5,400 | 6750 |
| Less: Refunds on prior purchases | | | | |
| Cemetery - Plot Sales | | 13125 | 4,125 | 9000 |
| Less: Refunds on prior purchases | | 0 | - | |
| Other Revenue | | 1355 | 1,355 | 0 |
| TOTAL NET REVENUES | | \$ 28,429 | \$ 11,179 | \$ 17,250 |
| EXPENSES | | | | |
| Cemetery Grounds Care: | | | | |
| Clean-Ups | | 2,775 | -775 | 2000 |
| Grave Maintenance/filling | | 675 | 325 | 1000 |
| Mowing | | 22875 | -875 | 22000 |
| Shrub Trimming | | 1075 | 1925 | 3000 |
| Tree Care and Pruning | | 6400 | -400 | 6000 |
| Memorial Garden Repairs/Maint | | 4002 | -2002 | 2000 |
| Other Misc. Repairs/Maint. | | 1660 | -1160 | 500 |
| Snow Removal | | 0 | 250 | 250 |
| Property Improvement | | 7299 | -2299 | 5000 |
| Total Cemetery Grounds Care | | \$ 46,761 | \$ (5,011) | \$ 41,750 |
| Cemetery Administration | | | | |
| Security System | | 673 | -173 | 500 |
| Software | | 1390 | 0 | 1390 |
| Miscellaneous | | 0 | 500 | 500 |
| Total Cemetery Administration | | \$ 2,063 | 327 | 2390 |
| TOTAL EXPENSES | | \$ 48,824 | \$ (4,684) | \$ 44,140 |
| NET CEMETERY ACTIVITIES | | \$ (20,395) | \$ 6,495 | \$ (26,890) |

| | | 13 | | |
|-------------------------------------|--|---------------------|-----------------|---------------------|
| | | 2023 | YTD vs 2023 | 2023 |
| OBG PRESERVATION PROJECT | | YTD | Budget | Budget |
| REVENUES | | | | |
| Donations - OBG Campaign | | 8765 | 765 | 8000 |
| Donations- Mail Campaign Match | | 7000 | 0 | 7000 |
| Grants and Bequests | | 0 | 0 | |
| Other Misc. Income | | 0 | 0 | |
| TOTAL REVENUES | | \$ 15,765 | \$ 765 | \$ 15,000 |
| EXPENSES | | | | |
| Gravestone Maint/Preservation | | \$ 17,064 | -3064 | 14000 |
| Obelisks - Church Portion | | 6405 | 4845 | 11250 |
| Obelisks - OBG Portion | | 2905 | 4845 | 7750 |
| Obelisks - Church Refund | | 4845 | -4845 | 0 |
| Special Projects | | 1781 | -1381 | 400 |
| Brochure Printing/Merchandise | | 0 | 0 | 0 |
| Fundraising incl Printing | | 297 | 703 | 1000 |
| Misc./Admin/Stamps | | 224 | -24 | 200 |
| TOTAL EXPENSES | | \$ 33,521 | \$ 1,079 | \$ 34,600 |
| NET OBG PRESERVATION PROJECT | | \$ (17,756) | \$ 1,844 | \$ (19,600) |
| ACCOUNT BALANCES | | 12/31/2023 | | 12/31/2022 |
| BNYMELLON | | \$ 1,097,192 | | \$ 1,047,225 |
| M&T CEMETERY CHECKING | | \$ 32,853 | | \$ 51,747 |
| M&T OBG CHECKING | | \$ 20,091 | | \$ 37,846 |
| TOTAL BALANCES | | \$ 1,150,136 | | \$ 1,136,818 |

First Presbyterian Church

Statement of Financial Position For General Fund:Mission Discretionary Fund as of 12/31/2023

Assets

Bank

| | |
|-------------------|------------------|
| Checking | 13,277.27 |
| Mission Checking | 28,221.97 |
| Petty Cash | 100.00 |
| Savings | 19,292.93 |
| Total Bank | 60,892.17 |

Other Current Assets

Endowment

| | |
|-----------------------------------|---------------------|
| Henn Scholarship Fund | 102,221.41 |
| Income Only - General Purpose | 776,277.32 |
| Income Only - Major Repairs | 185,356.72 |
| Roon Remainder Trust | 200,075.60 |
| Unrestricted | 1,819,852.67 |
| Total Endowment | 3,083,783.72 |
| Total Other Current Assets | 3,083,783.72 |

Fixed Assets

Buildings

| | |
|------------------------|-------------------|
| Barn | 112,500.00 |
| Buildings | 343,602.72 |
| Total Buildings | 456,102.72 |

Equipment

| | |
|---------------------------|-------------------|
| Land | 25,559.13 |
| Furniture & Fixtures | 146,867.58 |
| Total Fixed Assets | 195,790.67 |

Total Assets 3,796,569.28

Liabilities

Current Liabilities

| | |
|----------------------------------|-----------------|
| Accounts Payable | -1,494.00 |
| Credit Card Payable | |
| Chase Ink | 1,979.03 |
| Total Current Liabilities | 1,979.03 |

Other Current Liabilities

Payroll Withholding & Taxes

| | |
|----------------------------------------------|-----------------|
| Federal Withholding Tax Payable | 647.89 |
| FICA Tax Payable-Employer | 195.54 |
| FICA Tax Withholding-Employee | 195.54 |
| Medicare Tax Payable-Employer | 45.74 |
| Medicare Tax Withholding-Employee | 45.74 |
| SECA | 610.00 |
| State Withholding Tax Payable | 317.47 |
| Total Payroll Withholding & Taxes | 2,057.92 |

Pass Through Accounts

| | |
|----------------------------------------|-----------------|
| Joy | 708.00 |
| Total Other Current Liabilities | 4,036.95 |
| Total Liabilities | 4,744.95 |

Net Assets

| | |
|---------------------------------------|---------------------|
| General Fund | 3,763,602.36 |
| Mission Discretionary Fund | 28,221.97 |
| Total Net Assets | 3,791,824.33 |
| Total Liabilities + Net Assets | 3,796,569.28 |

General Fund: Fiscal Year 2023 Revenue/expense Accounts with Activity Month ending Dec. 2023

| Account | Total | | 2022 | 2023 | 2022 | 2023 | 2022 | 2023 |
|------------------------------------|---------------------|---|---------------------|------|----------------------------------|------|---------------------|---------------------|
| Revenues | | | | | | | | |
| Contribution Revenues | | | | | | | | |
| General Fund | | | | | Other Revenues | | | |
| Bequests | | 0 | 9361.93 | | Interest Income | | 18.51 | 16.71 |
| Shopping reimb. | 23,000.00 | | 20,000.00 | | Bank Interest | | 69,767.93 | 64,081.70 |
| Envelopes | 2,237.69 | | 3,099.29 | | Investment Income | | 69,786.44 | 64,098.41 |
| | 260,524.84 | | 264,192.91 | | Subtotal for Interest Income | | | |
| Flower | 4,216.00 | | 4,685.00 | | Total Revenues | | 416,691.71 | 380,826.84 |
| Food Pantry | 3,943.70 | | 515.00 | | Miscellaneous Income | | | |
| Food For Meals | 50.00 | | 0.00 | | Refund of Prior Expense | | 4,937.61 | 0.00 |
| Loose Donations | 9,610.01 | | 8,786.00 | | Market Variance | | 330,396.17 | (467,714.22) |
| Maureens Haven | 0.00 | | 100.00 | | Total Miscellaneous Income | | 335,333.78 | (467,714.22) |
| Memorial Donation | 2,225.00 | | 740.00 | | | | | |
| Missions | 3,000.00 | | 0.00 | | Total Functional Expenses | | 548,135.47 | 493,918.82 |
| Youth Activities | 0.00 | | 122.89 | | Net Revenues | | (131,443.76) | (113,091.98) |
| Subtotal for General Fund | 308,807.24 | | 311,603.02 | | unrestricted withdrawal | | 141,791.00 | 160,000.00 |
| | | | | | restricted withdrawal | | 65,442.00 | 28,830.69 |
| | | | | | Total Withdrawal | | 207,233.00 | 188,830.69 |
| Miscellaneous Revenues | | | | | | | | |
| Other Revenue | | | | | Unrestricted Endowment | | 1,819,852.67 | 1,706,922.97 |
| Building Use | 1,150.00 | | 840.00 | | Roos | | 200,075.60 | 165,318.60 |
| Fund Raising | 8,834.55 | | 2,885.41 | | Unrestricted balance | | 2,019,928.27 | 1,872,241.57 |
| Stepping Stones | 25,648.48 | | 0.00 | | Income only General Purpose | | 776,277.32 | 725,891.12 |
| Retreats | 2,025.00 | | 0.00 | | Income Only Major Repairs | | 185,356.72 | 208,097.91 |
| Wedding/Funerals | 440.00 | | 1,400.00 | | Henn Scholarship | | 102,221.41 | 65,954.96 |
| Sub Total for Misc Revenues | 38,098.03 | | 5,125.41 | | Total Restricted Balance | | 1,063,855.45 | 999,943.99 |
| Total Revenues | 346,905.27 | | 316,728.43 | | | | | |
| Less expenses | 531,752.36 | | 474,618.80 | | Total Endowment | | 3,083,783.72 | 2,872,185.56 |
| Net Revenue | (184,847.09) | | (157,890.37) | | | | | |

Statement of Functional Expenses to month end Dec 2023 General Fund

| Salaries and Benefits | Worship & Education | Missions | Management | Total |
|---------------------------------------------|--------------------------------|------------------|-------------------|-------------------|
| Salaries | 118,815.02 | 18,279.23 | 45,698.09 | 182,792.34 |
| Health insurance | 26,708.12 | 4,108.94 | 10,272.35 | 41,089.41 |
| Pastor other compensation | 13,002.60 | 2,000.40 | 5,001.00 | 20,004.00 |
| retirement | 7,335.83 | 1,128.59 | 2,821.47 | 11,285.89 |
| payroll taxes | 5,018.50 | 772.08 | 1,930.19 | 7,720.77 |
| workers compensation | 150.15 | 23.10 | 57.75 | 231.00 |
| Death/Disability insurance | 1,050.26 | 161.58 | 403.95 | 1,615.79 |
| Unemployment insurance/pfi/state disability | 879.13 | 135.25 | 338.13 | 1,352.51 |
| Total Salaries and Benefits | 172,959.61 | 26,609.17 | 66,522.93 | 266,091.71 |
| Worship Ministry | Worship & Education | Missions | Management | Total |
| worship supplies | 240.19 | 0.00 | 0.00 | 240.19 |
| music supply and equipment | 1,858.41 | 0.00 | 0.00 | 1,858.41 |
| Guest Preachers | 1,500.00 | 0.00 | 0.00 | 1,500.00 |
| Guest Musicians | 5,450.00 | 0.00 | 0.00 | 5,450.00 |
| bulletins and devotionals | 209.92 | 0.00 | 0.00 | 209.92 |
| Total Worship Ministry | 9,258.52 | 0.00 | 0.00 | 9,258.52 |
| Faith Formation | Worship & Education | Missions | Management | Total |
| Vacation Bible School | 2,097.95 | 0.00 | 0.00 | 2,097.95 |
| Retreat Expenses | 0.00 | 0.00 | 0.00 | 0.00 |
| Curriculum | 570.27 | 0.00 | 0.00 | 570.27 |
| Supplies | 1,439.85 | 0.00 | 0.00 | 1,439.85 |
| Youth Group | 239.54 | 0.00 | 0.00 | 239.54 |
| Salt | 2,343.04 | 0.00 | 0.00 | 2,343.04 |
| Total Faith Formation | 6,690.65 | 0.00 | 0.00 | 6,690.65 |
| Missions | Worship & Education | Missions | Management | Total |
| Unified Mission Support | 20,475.00 | 0.00 | 0.00 | 20,475.00 |
| Per capita | 16,475.87 | 0.00 | 0.00 | 16,475.87 |
| Designated giving | 5,000.00 | 0.00 | 0.00 | 5,000.00 |
| Deacons | 5,000.00 | 0.00 | 0.00 | 5,000.00 |
| Mission trips | 2,807.03 | 0.00 | 0.00 | 2,807.03 |
| Persons in Need | 0.00 | 0.00 | 0.00 | 0.00 |
| Presbytery Salary Supplement | 2,115.00 | 0.00 | 0.00 | 2,115.00 |
| Hospitality | 3,197.95 | 0.00 | 0.00 | 3,197.95 |
| Pastorial Ministries | 628.15 | 0.00 | 0.00 | 628.15 |
| Total Missions | 55,699.00 | 0.00 | 0.00 | 55,699.00 |

| | Worship & Education | Missions | Management | Total |
|----------------------------------|---------------------|------------------|-------------------|-------------------|
| Church Operations | | | | |
| Office equipment rent and repair | 1,477.14 | 1,969.53 | 6,400.96 | 9,847.63 |
| Professional fees | 0.00 | 0.00 | 0.00 | 0.00 |
| Computer software and supplies | 344.63 | 459.50 | 1,493.38 | 2,297.50 |
| Staff development/education | 179.15 | 0.00 | 0.00 | 179.15 |
| Office Supplies | 297.93 | 397.23 | 1,291.01 | 1,986.17 |
| Telephone/Internet | 632.67 | 843.56 | 2,741.58 | 4,217.81 |
| Advertising/Social Media | 654.25 | 872.33 | 2,835.08 | 4,361.66 |
| Postage | 0.00 | 45.65 | 258.66 | 304.30 |
| Travel | 0.00 | 0.00 | 0.00 | 0.00 |
| Bank and online giving fees | 0.00 | 0.00 | 1,561.72 | 1,561.72 |
| Investment management fees | 0.00 | 0.00 | 14,897.34 | 14,897.34 |
| Total Church Operations | 3,585.77 | 4,587.80 | 31,479.72 | 39,653.28 |
| Building Operations | | | | |
| Property Maintenance | 26,806.73 | 8,248.23 | 6,186.17 | 41,241.13 |
| Insurance | 0.00 | 0.00 | 24,479.00 | 24,479.00 |
| Utilities | 17,746.24 | 5,460.38 | 4,095.29 | 27,301.91 |
| Total Building Operations | 44,552.98 | 13,708.61 | 34,760.46 | 93,022.04 |
| Total Expenses | 292,746.52 | 44,905.58 | 132,763.10 | 470,415.20 |
| Other Ministries | | | | |
| Casserole Club | 0.00 | 0.00 | 0.00 | 0.00 |
| Meals | 363.31 | 0.00 | 0.00 | 363.31 |
| Shopping Reimbursements | 2,561.54 | 0.00 | 0.00 | 2,561.54 |
| Flower expenses | 3,615.60 | 0.00 | 0.00 | 3,615.60 |
| Food Pantry | 2,662.33 | 0.00 | 0.00 | 2,662.33 |
| Fundraising | 9,120.77 | 0.00 | 0.00 | 9,120.77 |
| Funeral Payments | 890.00 | 0.00 | 0.00 | 890.00 |
| Gift Mary & Peter | 5,500.00 | 0.00 | 0.00 | 5,500.00 |
| mission and retreats | 4,383.42 | 0.00 | 0.00 | 4,383.42 |
| Old Manse Repairs | 52,753.93 | 0.00 | 0.00 | 52,753.93 |
| Pastors Discretionary Fund | 0.00 | 0.00 | 0.00 | 0.00 |
| Youth Activities | 905.95 | 0.00 | 0.00 | 905.95 |
| Total Other Ministries | 82,756.85 | 0.00 | 0.00 | 82,756.85 |
| Total Functional Expenses | 375,503.37 | 44,905.58 | 132,763.10 | 553,172.05 |

First Presbyterian Church

Statement of Activities - Mission Descretionary Fund For Period Beginning 01/01/2023 and Ending 12/31/2023

| | |
|-------------------------------------------------------|-------------------|
| Contributions / Revenues | |
| Financial Assistance | <u>621.38</u> |
| Total Contribution Revenues | 621.38 |
| Expenditures | |
| Mission Financial Assistance | 8,764.01 |
| Food Pantry | <u>2,299.39</u> |
| Total Expenditures | 11,063.40 |
| Other Misc Expenses | |
| Paypal & Vanco Fees | <u>1.91</u> |
| Total Other Misc Expenses | 1.91 |
| Total Net Revenue - Mission Descretionary Fund | -10,443.93 |

Proposed Ministry Funding Summary**2024
MINISTRY
FUNDING****RECEIPTS**

| | |
|--------------------------------------------------|---------------------|
| OFFERINGS | \$290,000.00 |
| BUILDING USE | \$1,500.00 |
| FUNDRAISING | \$10,000.00 |
| Stepping Stones | \$12,000.00 |
| ENDOWMENT WITHDRAWAL 4%RESTRICTED 7%UNRESTRICTED | \$167,944.00 |
| TOTAL RECEIPTS | \$481,444.00 |

EXPENSES

| | |
|--------------------------------------------|---------------------|
| BUILDINGS: | |
| Barn | \$3,750.00 |
| Church | \$75,400.00 |
| Ethel Betz Manse | \$12,400.00 |
| Manse | \$5,400.00 |
| CEMETERY | \$0.00 |
| CONGREGATION&COMMUNITY OUTREACH | \$5,300.00 |
| DEACONS | \$5,000.00 |
| FAITH FORMATION | \$5,500.00 |
| HOSPITALITY & FELLOWSHIP | \$3,250.00 |
| MISC PROFFESIONAL FEES | \$8,500.00 |
| MISSION | \$41,026.00 |
| OFFICE | \$18,200.00 |
| PERSONNEL: | |
| PASTOR BENEFITS | \$78,814.00 |
| STAFF BENEFITS | \$35,538.00 |
| SALARIES | \$200,397.00 |
| WORSHIP | \$9,850.00 |
| | |
| TOTAL EXPENSES | \$508,325.00 |

| | |
|------------------------------------------------------------------|---------------|
| SHORTFALL TO BE MADE UP WITH ADDITIONAL FUNDS FROM THE ENDOWMENT | (\$26,881.00) |
|------------------------------------------------------------------|---------------|

| | |
|---------------------------------------------|---------------------|
| TOTAL ESTIMATED ENDOWMENT WITHDRAWAL | \$194,825.00 |
|---------------------------------------------|---------------------|

(20)

Financial Treasurers Report

Year end 2023

| | |
|------------------|--------------|
| Pledged for 2023 | \$208,221.00 |
|------------------|--------------|

| | |
|-----------------------------------------|--------------|
| Amount Given by People who have Pledged | \$206,632.00 |
|-----------------------------------------|--------------|

| | |
|------------|-------------|
| Difference | -\$1,589.00 |
|------------|-------------|

| | |
|-------------------------|--------|
| Percent of Pledges Paid | 99.30% |
|-------------------------|--------|

| | |
|--------------------------------------------|-------------|
| Amount Given by People that did not Pledge | \$45,059.69 |
|--------------------------------------------|-------------|

| | |
|----------------------------------|--------------|
| Total Contributed for Date Range | \$251,691.69 |
|----------------------------------|--------------|

“Give, and it will be given to you. A good measure, pressed down, shaken together, and running over, will be poured into your lap. For with the measure you use, it will be measured to you.” Luke 6-38

With grateful hearts we thank you! - Jan Falkowski

(21)

Hospitality & Fellowship Committee — Annual Report 2023

The volunteers for Hospitality & Fellowship provided many delicious meals for Fellowship Hour after worship and for special events throughout the year in 2023, promoting fellowship, community and friendship within the congregation and beyond. We are very grateful to the many volunteers who prepared and served these meals with generosity and love, including:

| | |
|--------------------------------|-------------------------|
| Christina and Walter Berry | Faith Finne |
| Karen Murray and Susan Russell | Jay and Caryl Batterman |
| Liz Burns and Jan Falkowski | Patty Shuford |
| Karen Danzer | Muffie Baker |
| Carol DeLong | Members of the Deacons |
| John Ross and Bonnie Hoffner | Members of the Session |

These volunteers and others also hosted our Tuesday Community Suppers, bringing in guests from both the congregation and the community for an evening meal.

Among the special events last year, the Hospitality & Fellowship committee helped coordinate a Pentecost Party in May, a Dedication of the Steeple in September and a Christmas Day dinner. At all of these events the food served as the centerpiece and the main excuse for the congregation to come together and celebrate the occasion and our church.

We would love to have more help to continue and grow our Hospitality & Fellowship team in 2024. If you can help cook, serve, or clean up, please email stewross@yahoo.com.

Respectfully submitted, Stewart Ross

(22)
**Mission Committee Annual Report
2023**

The Committee's budget designations/donations for 2023 included the following:

| | |
|-----------------------|--------------------------------------------|
| Family Service League | \$600 |
| C.A.S.T. | \$1500 |
| NF Spanish Apostolate | \$500 |
| No Mas Muertes | \$700 |
| Charlie's Place | \$500 |
| Midnight Run | \$unused - \$500 - Monies given to Deacons |
| Matthew 25 | \$250 |
| FPC Food Pantry | \$1625 |
| Deacons | \$825 |

Focusing on our local needs, CAST, our Food Pantry, and the Deacons appeared to be primary for the Mission Committee's contributions. Realizing the Deacons do so much for so many with a limited budget and increasing requests, Mission is dedicated to supporting their tireless work.

The Committee provided Covid/Congregation Relief funds in filling requests from individuals experiencing hardship. Applications for assistance are reviewed with a process in place for distributing funds.

Stepping Stones

A large team of volunteers spent 2023 repairing, renovating, and refurnishing the 1836 Manse in preparation for housing a family who needs a home. Dave Collins kicked it off by cleaning out the manse and coordinating the repair and replacement of the floors. Led by Kathy and Paul Geiger, the team completely repainted the interior and parts of the exterior of the building and made upgrades to the kitchen and the bathrooms. Doug MacArthur and Darryl Ketcham replaced all 26 windows. Bob Burns replaced all the electric outlets and switches and installed smoke and CO2 detectors. Sarah and Ralph Edwards donated the bulk of the furniture for the Manse.

Karen Danzer and several volunteers organized a Golf Outing on September 7 that raised nearly \$9,000 for Stepping Stones. FPC is helping a family of Ukrainian refugees by contributing to their monthly rent. And the team is working with CAST to identify a client family that is having difficulty with the high cost of living on the North Fork.

These efforts are part of our Church's decision to become a **Matthew 25** congregation. This initiative of PCUSA has three objectives: Eradicating Systemic Poverty, Dismantling Structural Racism and Building Congregational Vitality. We believe that by housing a family in need and helping to connect them with resources and support, we can help address one or more of these worthy goals.

Once again, Mission gives heartfelt thanks to Jan Falkowski for her guidance and support.

Respectfully submitted, *Colleen Pickering Clark*, Co-Chair Mission Committee

Karen Murray, Co-Chair Mission Committee

Worship Committee Annual Report for 2023

The Worship Committee is tasked with coordinating with the staff and volunteers to help create a meaningful worship experience for our congregation. The committee for the past year has included Jay Batterman, Mike Mraz, David Collins, Lois Ross, Faith Finne, Michelle Roussan, John Touhey and Patty Shuford. We worked with staff members Rev. Dr. Peter Kelley, Jan Falkowski, Daniel Koontz, and Mary Mraz. We are incredibly fortunate, blessed, and grateful for the amazing staff at First Presbyterian Church of Southold. The highlight of our worship is always Rev. Dr. Peter Kelley's insightful sermons. They are always timely, meaningful, and thought provoking. The entire staff are all incredibly talented and hardworking and their gifts are evident when we see them in action.

If 2023 had a rose and a thorn it would have to be the thorn was having to say goodbye to our devoted Faith Formation Coordinator, Mary Mraz, her husband Mike Mraz, and their whole family. The Mraz family has had such a tremendous impact on the church as a whole but her addition to our worship experience was considerable. Her talents were most evident in her work with Faith Formation but her contributions to our worship experience were many and varied. Mary plays the piano and sings, as do her children. They have sung together for us more times than we can remember. Mary's many gifts were always given freely and generously to everyone she encountered. Mike Mraz spearheaded our virtual worship livestream program. He has been in charge of it since its inception and has done a fantastic job. The church will dearly miss their entire family and we pray that they thrive in their new home. The rose for our church this year is, without a doubt, the addition of our new Music Director and Organist, Daniel Koontz. Daniel is an incredibly talented organist and piano player. His contributions to our music program cannot be overstated. He has enlisted special guest musicians, and they have all been a lovely addition. Daniel has enlivened the choir, and our worship services are brighter and more exciting than ever!

The Easter season was meaningful and beautiful thanks, as always, to Peter, Jan, Mary, Jay and Caryll Batterman and Bonnie Hoffner. The sunrise service was a little blustery but always a worthwhile experience. We were fortunate to have the talents of Jennifer Kennedy as a substitute organist until we found Daniel. Mary made a palm tree that was displayed in the Sanctuary with messages from the children on its leaves which was a lovely touch.

Peter's "Not So Children's Message" has been a special addition to our worship. I think it's safe to say that all ages enjoy them. We have discontinued outdoor worship as it's been unnecessary but during the peak of Covid it was a blessing to be able to worship together by the barn. During the summer Peter holds Sunset Devotions on Sundays in July and August at McCabe's beach. It is a special and worthwhile worship opportunity for all. We have been so fortunate to welcome new members, young and not so young during worship. Lois Ross organizes the many liturgists, and we appreciate everyone who has helped this past year. Faith Finne does a wonderful job enlisting people to usher and greet our congregants. Mike Mraz left big shoes to fill for the livestream, but David Collins has stepped up in his usual fashion and we are very fortunate and thankful for it. We will continue to train and recruit new streamers such as Billy Lynch to help with the important work of broadcasting our worship services so our members near and far can participate. Jan Falkowski does a fantastic job with absolutely everything she does for our church, but it would be a disservice not to mention the outstanding work she does creating the graphics for our livestream every single week. We would be so lost without her!

The Deacons coordinate our Communion Service. This year we transitioned back to the traditional elements. We appreciate the many people who help serve every month.

The Advent season was joyous, and many members joined in to help make it special. As always Jay, Caryll, Deb, Bonnie, Doris Bernstein, Heather Lee, Muffie Baker, Peter, Penny and their daughter Meghan and her friend Danny, plus newcomers Betsy and Billy Lynch decorated inside and out. The Batterman, Reilly, Herrmann, and DeFriest family's and Mary with children from SALT all helped with Advent candle lighting and readings. As Christmas Eve was on a Sunday, we had traditional Sunday worship at 10am and one Christmas Eve service at 4pm. In 2024, as Christmas will be on Tuesday, we plan on having our usual 4:00 family service and the 8:00 candlelight service.

It was a good year for worship at First Presbyterian Church and we are very blessed and grateful for everyone who helped make it so!

Respectfully submitted on behalf of the Worship Committee by Patricia Shuford

(24)
Deacons 2023

The Deacons are a very busy crew of compassionate, and generous disciples of Christ. Their ability to give and keep on giving no matter the circumstance is astounding.

We sadly lost our dear Moderator, Kathy Chagnon, and our fellow deacon Heather Cusack. Mike Mraz moved away which has left us close to a skeleton crew. As I struggle to fill Kathy's "too big" shoes, I am grateful and blessed to have so many who have helped fill the gap with patience, love and understanding. The best way I know how to describe our Deacons: Cheerful, willing, giving and with boundless energy! How do we do it all? **Together** and as faithful disciples.

Below is a list of the "Deacon's Doings" for 2023:

- PINS: We assisted **15** Persons In Need
- Thanksgiving Baskets: We collected, sorted, bagged, and delivered **38** baskets to Family Service League to designated families in need.
- Funeral receptions: organized, set up, served, and cleaned up for **6** receptions.
- Communion: Prepared and cleaned up for **13** Communions.
- Winterfest: Helped organize, cook, serve, and clean up for the 2nd annual Southold Winterfest.
- Sober House: delivered **16** baskets to new residents at the Mattituck Sober House and **4** baskets to Flanders.
- Cookie Walk: Organized, baked and sold dozens of homemade cookies and raised over \$600.00 for Mission.
- Financially assisted a local Ukrainian family.
- Care packages to college and military students wrote notes and sent gift cards to **21** young people in college and the military in the spring and to **25** in the fall.
- The Giving Tree: organized and set up the Giving Tree in the Narthex. Thank you to everyone who took a tag from the tree and bought and donated a gift for a child or children for Christmas.
- Delivered flowers to at home residents on an as needed basis.

We were very busy! I can't thank this incredible team of Deacons enough. Blessings and thanksgivings to the crew: Muffie Baker (secretary) Karen Danzer (treasurer), Brian Connolly, Greg Doroski, Doug Corrigan, Betty Kiernan, Fred Lee, Doug MacArthur, Heather MacArther, Joan Mathie, Bonnie Zellner, and Peter Kelley (ex officio), A special thank you to Faith Finne who works tirelessly behind the scenes delivering Sober House baskets and helping the Deacons whenever there is a need! Another special thank you to the Elders on Session who lent a hand (many hands) to assist with more than one funeral reception. Thank you to Jan and Peter for their continuous support and guidance. Finally, a big thank you to the Mission Committee and the Congregation for providing the Deacons with the funds necessary to help make all of our "doings" possible!

Yours in Love and Faith,

Penny Kelley, Moderator

Board of Deacons Treasurer's Annual Report-Year 2023

| | | |
|--------------------------------------------|-------------------|---------------------|
| Checking Account Bank Balance as of | 1/1/2023 | \$ 8,180.67 |
| Receipts: | | |
| 2022 Budget Allowance from Session | | \$ 5,000.00 |
| Donations | #20 | \$ 4,876.55 |
| Total Receipts | | \$ 9,876.55 |
| Disbursements: | | |
| Person in Need | #15 | \$ 8,558.11 |
| College Care Packages | | \$ 1,095.00 |
| Sober House | | \$ 2,384.65 |
| Ukraine Family | | \$ 450.00 |
| Disaster Relief-Turkey & Syria | | \$ 1,000.00 |
| Donations | | \$ 259.68 |
| Baptism and Funeral Expenses | | \$ 754.74 |
| Misc | | \$ 88.00 |
| Total Disbursements | | \$ 14,590.18 |
| Checking Account Bank Balance as of | 12/31/2023 | \$ 3,467.04 |

Respectfully Submitted,

Karen Danzer, Treasurer

(26)

2023 Personnel Committee Report

The Personnel Committee had a busy year with every one of our personnel! 2023 began with a search for a new Organist/Music Director. The Lord certainly aided that search by quickly discovering an amazing candidate in Daniel Koontz. He was hired in April, and his interim contract renewed for another year starting in December. During this time, all of us have had the luxury and joy of experiencing the talent and creativity of Dan.

This year marked the 25th year of outstanding service by our dedicated minister, Peter Kelley. The entire community formally acknowledged this special anniversary with a celebratory social gathering after worship in November. Many gestures of gratitude were shared and expressed to Peter and his amazing wife, Penny. The Committee once again thanks him for making FPCS such an extraordinary sacred place for all of us.

Mary and Mike Mraz decided to make a big change in their lives and move out of the North Fork entirely. We cannot thank them enough for their incredible faithful and faith-filled service to FPCS. And we wish them many blessings in their next chapters of life.

Mary always said "The Lord will provide" and she was correct. Jan Falkowski decided that she needed a change in her existing job as Office Administrator. Because she had worked closely with Mary in the various spiritual formation programs, after much discernment, Jan concluded that she could now step into that role. She also wanted to expand her job to include more community outreach and evangelization, particularly by employing social media and other promotions. In order to make this shift, Jan had to give up some of her existing duties. Those were comprised of bookkeeping and other light administrative work. So the Personnel Committee searched for a part-time person who could handle these tasks. In late December, we were blessed to find Eileen Sayre, who has now been hired as a part-time bookkeeper and administrative assistant to Jan.

FPCS now enters 2024 with a full complement of excellent staff who will no doubt support and represent our community very well for years to come.

Despite all the transitions, thank you to all the staff and Personnel Committee members who helped make the changes mercifully smooth and seamless!

Respectfully submitted.

John Touhey

First Presbyterian Church of Southold

2024 Terms of Call

Rev. Dr. Peter Kelley

| | |
|----------------------------|---------------------|
| Cash Base Salary | \$71,080.00 |
| Other Compensation | \$21,000.00 |
| Housing Valuation/Manse | \$30,135.00 |
| Manse Utilities | \$4,563.00 |
| Health/Dental/Disability | \$37,117.00 |
| Pension | \$14,163.00 |
| Pastor Medical Deductible | \$3,200.00 |
| SECA (Employer Share) | \$7,320.00 |
| Pastorial Ministry | \$500.00 |
| Continuing Education | \$2,000.00 |
| Total Terms of Call | \$191,078.00 |